



We've championed a culture of giving since our founding in 1978, supporting the communities in which we live and work through charitable organizations whose goals closely align with our own. Team members receive paid time off each year to serve a nonprofit initiative of their choosing. Additionally, our 33 Transwestern offices come together in support of a national philanthropy partner, underscoring the value of teamwork to achieve a shared goal.

From 2016 to 2019, Transwestern joined forces with Make-A-Wish®, raising more than \$550,000 to grant 52 wishes for children with life-threatening illnesses. We also supported Ronald McDonald House Charities for three years via both fundraising and participation in local chapter activities. In 2022, we reignited our partnership with Make-A-Wish, expanding our corporate giving opportunities.

Good ideas put into practice. That's thinking beyond the obvious.